

NMT Crane Hire Ltd

Anti-Slavery Policy April 2024

Policy Statement

Modern Slavery is a crime and a gross violation of the fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

NMT Crane and Plant Hire Ltd has a zero-tolerance approach to modern slavery and we are committed to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our business or in any of our supply chains.

This policy applies to all persons working for us or on our behalf in any capacity, including employees and workers at all levels, contractors, suppliers, volunteers, interns, agents, or any other people or bodies associated with the business.

Responsibility for the Policy

The board of Directors has overall responsibility for ensuring this policy complies with our legal obligations, and that all those under our control comply with it.

The Anti-Slavery Policy compliance team which comprises the Managing Director, Company Secretary and HR Manager will work together to ensure that this policy is maintained across all operational areas of the Group in accordance with the evolving regulatory requirements and to ensure that any breaches or concerns are addressed.

The Managing Director has primary and day to day responsibility in relation to our supply chain for implementing this policy and monitoring its use and effectiveness, dealing with any queries about it, and auditing internal control systems and procedures to ensure they are effective in countering modern slavery.

Compliance with the Policy

All persons working for NMT Crane and Plant Hire Ltd must ensure that they read, understand and comply with this policy.

The prevention, detection and reporting of modern slavery in any part of our business or supply chains is the responsibility of all those working for us or under our control. All persons working at NMT Crane and Plant Hire Ltd are required to avoid any activity that might lead to, or suggest, a breach of this policy.

All persons working for NMT Crane and Plant Hire Ltd are encouraged to raise concerns about any issues or suspicion of modern slavery in any part of our business or supply chains of any supplier at the earliest possible stages, by reporting it in accordance with our Whistleblowing Procedure.

Communication and Awareness of this Policy

This Policy will be communicated to all employees of NMT Crane and Plant Hire Ltd.

Date: 02.01.2024

Signed: *G White*

Director on behalf of NMT Crane Hire Ltd.

Review Date: 02.01.2025